

Unifor National President  
Lana Payne  
115 Gordon Baker Rd  
Toronto, ON  
M2H 0A8

April 27, 2023

Dear Sister Lana Payne:

We would like to address a subject that is very dear to the hearts of our Retirees.

Our Retirees, particularly those that retired prior to 2008 will not have seen any increase in their negotiated pensions in 15 years. This is the group that retired under an agreement that would protect them from inflation by providing indexing of their pensions. Our leadership encouraged early retirement and many workers took advantage of leaving early as they knew their pensions would be secure and protected.

Bargaining for Retirees in 2012, 2016 and 2020 were a disappointment. Resolutions were submitted to every Retired worker's conference and passed unanimously asking our National to negotiate increases as we were aware that our buying power was diminishing. Every Local had submitted numerous proposals in each set of bargaining only to be let down every time. We have seen our pensions quickly erode during this period as the cost of living has increased by 35%. Costs for food, utilities, transportation, housing etc have increased drastically. At this rate our retirees are facing a much lower standard of living than was promised when they retired.

Many of our Retirees are being forced to downsize by selling their homes and moving into more affordable housing and are being forced to budget in their spending in every respect. We feel that increases to our pensions are long overdue and if our Union is not successful in 2023 bargaining then we will eventually fall below the poverty line.

Many of the new active workers that were hired since 2008-9 also have inferior pension plans and our Union needs to address these shortfalls.

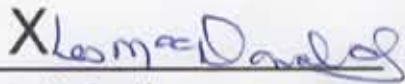
As you are aware during our time in the UAW and CAW, pensions were always highlighted in every second contract as being a priority in that bargaining year. Retirees always felt that they were part of this process but now feel that we are being forgotten.

We realize that other factors come into play like securing content and maintaining jobs and we also know that the negotiation pie is divided up but our retirees never seem to be a part of it.

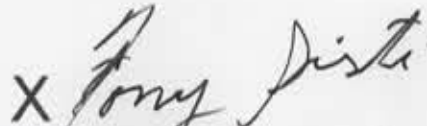
As Retiree representatives we owe our retired members some hope that their concerns are being recognized and will be on the 2023 negotiation table. They need to hear this from the top of the house.

We would like to know where you stand on increasing Retiree Pensions going into 2023 bargaining and if we can finally be a piece of that pie.

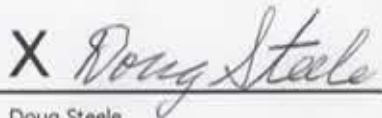
In Solidarity,

X 

Les MacDonald  
Retiree Chair Unifor Local 222

X 

Tony Sisti  
Retiree Chair Local 1973

X 

Doug Steele  
Retiree Vice - Chair Local 636

X 

Mike McCue  
Retiree Chair Local 1459

X 

Arnie De Vaan  
Retiree Chair Local 707

X 

Chris Wilski  
Retiree Chair Local 584

X 

Bob Such  
Retiree Chair Local 1520

X 

Peter Pellerito  
Retiree Chair Local 444

X 

Fred Dougan  
Retirees Chair Local 199

X 

Len Campbell  
Retiree Chair Local 240

X 

Richard Eagar  
Retiree Chair Local 27

X 

Armindo Viera  
Retiree Chair Local 1090

X 

Larry Garvey  
Retiree Chair Local 1498

X 

Jim Mitchell  
Retiree Chair Local 200

X 

Richard Fournier Local 698  
Retiree Chair

X 

Leon Rideout  
Retiree Chair Local 1285

c.c. Daniel Cloutier - Quebec Director

Jason Gale - Unifor GM Council Chair

James Stewart – Stellantis Council Chair

John D'Agnolo – Ford Council Chair

Roxanne Dubois

Shane Wark

Len Poirier

Dino Chiodo

Original Signed letter sent to Lana Payne by mail

## **PENSIONS #1 PRIORITY**



**PAST &  
FUTURE  
RETIREES**



## **IT'S TIME 2023!**